

April 04-05, 2020

Meeting called to order; 10:02 am PST- Kinne

Board Members present: Present: Elliot Adams, Michael Dempsey, Marti GuyDowning, Willie Hager, George Johnson, Joey King, Adrienne Kinne, Patrick McCann, Jessie Medvan, Joshua Shurley, Ben Schrader, Dave Logsdon and Garrett Reppenhagen

- VFP's Statement of Purpose read, after request from President- King

ED Report- Reppenhagen

- Summary of report to board:
 - Moving the office to a shared office space
 - Landlord planning for fair market rate
 - Reduced rent until this happens
 - Will give organization a month's notice to vacate
 - Staff entering building one day a week on different days
 - Staff has not had raise
 - Donations have increased
 - Overview of Budget
 - Still operating in the Red
 - Applied for Small Business loan
 - Switching to QuickBooks still problematic
 - Zoom meetings saving organization money
 - Need to purchase software for upcoming webinars
 - Explanation of organization's eligibility for "Payroll Protection Plan" loan
 - Open discuss and explanation by ED of how plan works
 - Entered into conversation with current organization's bank
 - Can apply for 2.5 times of monthly payroll and insurance
 - Must retain full employment through June 2020
 - Loan would be fully forgivable
 - 4% Rate on repayment if above is not met
 - Loans are on a first come first serve basis, 15 days max
 - After more discussion ED given permission to apply for " Payroll Protection Plan loan
 - Gleaning Chapters and Membership lists
 - 41 Chapters removed due to lack of activity
 - 116 Active Chapters
 - 4 Chapter start-ups
 - 5 International Chapter requests
 - 539 Members identified as Independent Members

Covid 19 Response- Open Discussions with following conclusions;

- The need to prepare letters to address the coming changes
 - Extended isolation
 - Breakdown of society
 - Possible food shortages
 - Lawlessness
 - The need for Universal Healthcare becoming more apparent in USA
- Opportunity for World Peace
 - Pope calling for suspension of hostilities world wide
 - Some world leaders calling for suspension of hostilities

- General populations echoing the need for peace
- Good time for counter recruiting
 - Military recruiters using online phishing
 - Need to draft letters to Congressional Representatives condemning these practices

VFP U.S. Online Meetings Update- Open Discussion, led to the following suggestions

- Informing Membership of BD's efforts to transform to online organization
 - All Board Meetings are now via Zoom
 - Board Meetings will be available online
 - Social Hours online twice a week

Chapter Contact Outreach- Open Discussion, it was decided the Board would better it's relationship with chapters as a whole by implementing the following;

- Having an up to date Chapter Lists
 - Board members have being assigned chapter contacts to contact personally
 - Opportunity to interact with members
 - Finding out how chapters are dealing with their situations
 - Will her to bring chapters together
 - Offer help with online meetings, or phone if zoom is not available
 - Lists being adjusted as per request from some Board members

Regional Coordinator Proposal-Open Discussion, with suggestions and questions

- What would this look like?
 - How do we choose?
 - What are the duties of a coordinator?
 - Some suggestions for role and duties
 - Start relationship building
 - Could lead to fund raising
 - Connect with independent members
 - Help chapters in need

Strategic Planning- Open Discussion of development, and the pros and cons of implementing

- Offer by member to help build plan
- Explanation of item being added to agenda
 - Could help the BOD going forward
 - Plan in place to deal with instances that plague many organizations
 - Narrow the organizations' focus
 - Examples of of plans being implemented by various chapters
 - Plans are easier to build than implement
 - Everyone is not on the same page
 - Lots of ideas but no follow thru
 - Time consuming
 - Coming to consensus on structure of plan