

VFP Board Meeting Minutes – Miami, FL
August 8-9, 2012

Present: Leah Bolger, Gerry Condon, Nate Goldshlag, Adrienne Kinne, Gene Marx, Doug Rawlings, Dan Shea and Matt Southworth

Absent: Ron Dexter, Cherie Eichholz, Michael T. McPhearson and Joey King.

Guests: VFP-32 and VFP Convention Attendees

August 8, 2012

Call to order: 0840 PST

- 1. Announcement of Ron Dexter resigning his Board position – Leah Bolger**
- 2. Statement of Purpose read – Nate Goldshlag**
- 3. Agenda Review and Approval:** Additions/deletions

Discussion: Add as an item, a discussion of the Saturday business meeting agenda, and today's bylaw and resolution discussion moved up (Nate). Add a self-assessment of how we're functioning as a Board (Adrienne).

Agenda approved with no objections.

- 4. Approval of July 16 Board Call minutes - Motion to approve passed unanimously.**
- 5. Executive Director Report – Mike Reid**

- **Membership and Goals for Future** will be discussed in detail Saturday – membership and how to increase it, methods; leadership trainings; development, including grants.
- **Branding Campaign** – 7-second messages via electronic billboards from September to December in STL (i.e. *Peace for Precedent* election marketing) to increase membership and get our brand out there; cost \$2,500. (If you come up with a 7-second message, email it to ED.)

Discussion included – How will we pay for it? (Leah) Wasn't there communications budget for that? (Adrienne) VFP needs a marketing campaign – ads on *Facebook* etc. (Leah). \$250 ads - don't know how to measure clicks on *FB* (Mike). Let's try it, over two months what's the traffic – inquiries, membership (Doug). Uncharted territory, we can see how many people click but how does it translate (Mike). Expensive, *FB* ads invisible; LTEs in surrounding papers would work better (Nate). Support Mike's branding idea; measuring it may be more long-term, but worth giving it a try (Matt). Link on website,

different from advertising, this is branding (Mike). How about marketing in a military town first; isn't it a tough sell in the STL? (Gene). No, a lot of vets there (Mike). Support the idea; would also like to see ads in campus newspapers (Adrienne). Also support it; this could go viral and timing to events (i.e. Olympics) is important (Dan). Tammy is looking for a grant for this (Mike). There is money for this - \$5K for advertising/marketing; we need to do outreach at the VA (Nate). We need to establish a goal with this messaging – membership, issue etc. (Leah). All of the above – when people see the logo they know where we stand (Mike). This will direct people to the website (Adrienne). *FB* ads aren't that expensive, need to target them demographically (Leah). I talking about pushing them to our site; branding will do that (Mike). This is an experiment, focused market; if there's \$5K, let's try it (Doug/Gene/Matt). A lot of good media responses begin with billboards, i.e. American Legion (Adrienne).

- **Grants** - Grants haven't been that successful; be prepared, it's going to be difficult than those that we receive from smaller progressive organizations.

6. Treasurer's Report – Nate Goldschlag

Much better than last year when for the first half of 2011 VFP had a loss of \$33 K, and then we finished the year \$46 K in the black – due to a MoveOn donation, profit from the Portland Convention, and Salaries coming in under budget (lower interim ED salary and the Membership Coordinator position not being staffed for some of the year).

- There's a misleading net gain so far this year of \$54 K (i.e. Convention income with low expenses; factor them out, with a break-even convention, the net profit would be lower by \$14 K). Taking additional factors into consideration, we're ahead by \$33 K.
- Two bequests totaling \$50 K have helped - \$40 K was budgeted and \$10 K was not.

Major concerns include:

- Lack of significant grants, and prospects for these
- Lack of major donors
- An unmet need for the Board to actively do fundraising
- Need to do a planned giving program

Review of Balance Sheet including some discussion:

Dues and donations are above budget by \$44 K, includes bequests; income minus operations - \$54 K. Operating \$23 K below budget? (Adrienne) Actual estimate for this year, income minus operations, all totaled is \$33 K, \$63 K above budget.

Big grants budgeted for the rest of this year total \$50 K (\$25 K in September and October) but don't see us getting them. If we get nothing from them, this will look a lot

worse (Doug). Yes (Nate). Why is income so low in December 2008? (Mike) Elections maybe (Adrienne), but don't think so (Nate).

Explanation of unrestricted reserve fund now totaling \$230 K; restricted funds include Zinn Fund, Iraq Water Project, and special projects (\$65 K in all). What makes it reserved? (Gerry) It's in the bank, like a savings account (Nate). We try to make budget; if we have a loss, it will come from those funds - an ing account \$130 K and a \$110 K checking account (Nate). Brief Golden Rule discussion and its National Project status.

According to Nate's Treasurer's Report:

"We have come a long way. Our slide in assets has been reversed. We are in the black as of June 2012. My fear is that much of this is due to fortuitous events (MoveOn grant, bequests, unsolicited grants, convention profit), which may be only a one-time deal.

There continue to be risks for the second half of the year, and I will summarize these risks:

- Risk that the convention will not break even as the budget states, when all the numbers are in. **Risk level – unknown**
- Risk that member donations will continue to be below budget. **Risk level – high**
- Risk that major donors and grants and foundation donations will not meet the \$95,000 level in the budget. **Risk level – high"**

A copy of the Treasurer's Report is available when requested.

7. Development Committee – Nate Goldschlag

- Discussion of Ann Wright/Leah Bolger Appeal; process of selecting one appeal letter over the other.
- Walk-a-thons aren't going to happen this year.
- DD contract should be a discussion for October meeting.

8. Membership Committee – Gene Marx

- **Old business:**
 - a) VFP chapter, VFP-962 (Charlottesville, VA), is going through the initial charter petitioning stage. The initial charter petitioning coordinator more optimistic about a recruitment of ten (10) full members.
 - b) International Chapter Structure, a work in progress.
- **New Business:**

- a) International Chapter Bylaw Proposal Talking Points: Bylaw Amendment 2.4 Point/Counterpoint developed by Membership Committee
- b) New Chapter charter applications – Ohio.
- c) June Membership Report (July report available after Convention)
 1. Current Veteran (3209) and AM (807) numbers, on 3-month plateau (April-June)
 2. Lapsed members – slight increase over May (4 and 8 respectively), and a slow 3-month climb
 3. New Members – Veteran (35) and AM (19), an increase of 13 over May
 4. Renewing – 115 and 19 respectively, an decrease of 39 total over last month and 130 since February
 5. Reactivated – 104 and 28 respectively, 33 over last month
 6. Donors – 2148, an increase of 10 over May and continuing a slow 8-month climb (2038 in November 2011); renewing and reactivating with donations, down 55

- **New Projects:**

- a) Membership Committee recommends including VFP Chapter namesake policy in *VFP Policy and Procedures, Chapters and Caucuses, page 8*. In addition to the VFP website page New Chapter Toolkit. **No objections.**
- b) Next Membership Committee call – week of August 20 (date and time TBA).

Discussion – Associate Membership numbers – now 20%, crept over 30% two years ago? (Gerry) Low 20s now and never was over 22% (Gene/Nate). Is there a bylaw limitation? (Gerry) Guidance in VFP Policy Directive of 25%; don't want it in bylaws (Gene).

Break: 1030 EDT

9. Bylaws

- a) **Bylaw Change Proposal 2.2 – Proposal to amend Article X, Section 3, Voting**

Discussion included: The vote to take away the vote in 2010 was flawed; associate members felt disenfranchised (Gerry). Statement of non-support read; if non-members get to vote on policy, VFP will lose its credibility and unique status (Nate). There has got to be a better way to acknowledge Associate Members than to allow them to vote on resolutions (Adrienne). Not allowing AMs to vote on resolutions sends the wrong message for an organization to be as inclusive as possible (Doug). Whether AMs vote or

not, what do we want from them? Having new AMs and taking the vote away doesn't seem right (Mike). Resolutions matter very little with regard to the VFP mission – this is a distraction (Matt). Empowering AMs is important (Dan). Local chapters empower Associate Members already (Adrienne/Gene). Resolutions are important; define positions of the Organization (Nate). AM Committee report got little circulation (Gerry). AM Report went out by email blast in Dec 2011/and on website (Gene). Have we been more effective since the vote was taken away in 2010? Associates are important to the Organization (Leah).

Motion that the Board recommends approval of the bylaw change as it relates to voting on resolutions passed 5-2, with 1 abstention.

b) Bylaw Change Proposal 2.3 – Proposal to amend Article III, Section 1, *Full Membership*

Discussion: There should be a general discussion on international chapters in general. Proposals 2.4 and 2.7 are contradictory; there should be a vote of 2.4 vs. 2.7 vs. neither (if 2.7 passed there could still be international members). Proposal 2.3 doesn't directly conflict with 2.7; then 2.3 could then be voted on by itself (Nate).

*Proposal 2.6 also conflicts with 2.4 (i.e. 2.6 states VFP does not charter chapters in foreign countries).

So the discussion at the meeting should be on international chapters in general. Then vote 2.4 vs. 2.7, then consider 2.3 vs. 2.6 separately. If 2.4 passes then 2.6 cannot pass, because it conflicts (Nate). Let's deal with 2.3 first (Leah).

Additional discussion: A straw vote of the Board would frame the issue for us all (Doug).

Motion to hold a straw vote of Board to see how many Board members support International Chapters passed 6-2.

Straw vote of Board in support of International Chapters passed 7-0, with 1 abstention.

Discussion continues on voting procedure for International Chapter option: Why not vote on proposal 2.3 is not contradictory? Is there a drawback to doing 2.3 now? (Leah) Clarification read (Doug), but the background is important, i.e. veterans in other countries approached us and wanted to be chapters of VFP...already organizing (Adrienne). The only way to support that was to open it up to membership (Gene). If proposal 2.3 doesn't pass, there is no point in discussing International Chapters.

Motion that the Board recommends approval of bylaw proposal 2.3 passed unanimously, 8-0.

Discussion continues on process – sequence, effects and merits of proposals etc.

Proposal for Voting Procedure, agreed upon with no objections:

- **First a vote on proposal 2.3;**
- **Then a presentation on 2.4;**
- **Then a presentation on 2.7;**
- **Discussion;**
- **Then a vote on proposal 2.4 vs. 2.7; if 2.4 passes a 2/3s vote, then 2.6 would go down as contradictory.**

c) Bylaw Change Proposal 2.4 – Proposal to amend Article XII, Section 1, *Chapters*

Discussion: Editorial changes; folds the idea of International Chapters into the language of Bylaw Change 2.3 (Gene/Doug). Ten (10) vs. five (5) members? (Gerry) Consideration of the Board (Leah). English vs. non-English speaking countries is an issue (Nate). Clarification – This would allow for inclusion or enhancement of existing or new ex-pat chapters (Gene).

Motion to recommend Bylaw Change Proposal 2.4 passed 7-0, with 1 abstention.

Members should be assured that clear policy would follow regarding individual foreign chapter applications (Gerry). The Board would always be voting and have the last word on whether a proposed chapter should be approved (Leah/Gene).

d) Bylaw Change Proposal 2.5 – Proposal to Amend Article V, Section 4 and Article VII, Section 1

Discussion: We have a lot of at-large members, doesn't make sense; up or down vote on new Board members (Adrienne). A number of good candidates are not affiliated with chapters; this should not be criteria (Nate). Invites personality attacks; we have a detailed Board questionnaire (Doug).

Motion to recommend Bylaw Change Proposal 2.5 failed unanimously, 0-8.

Rationale for disapproval – This would limit the pool of good Board members. The Board would vote on candidates based on VFP commitment, as well as comprehensive questionnaire.

e) Bylaw Change Proposal 2.6 – Proposal to amend Article XII, adding *Section 10, Expatriate Chapters*

Discussion: The reason why it conflicts with 2.4 is because of the phrase “VFP does not charter chapters in foreign countries” (Nate).

Motion to recommend Bylaw Change Proposal 2.6 failed 0-7, with 1 abstention.

Rationale for disapproval – This proposal conflicts with the Board recommended proposal 2.4. Also, VFP policy already allows for expatriate chapters.

f) Bylaw Change Proposal 2.7 – Proposal to Amend Article XII, adding Section 12 (to be appropriately numbered after passage)

Motion to recommend Bylaw Change Proposal 2.7 failed 0-7, with 1 abstention.

Rationale for disapproval – This proposal precludes foreign chapters of VFP, contradicting the Board recommended proposal 2.4.

Adjourned one hour for lunch at 1200 EDT.

10. 2012 Resolutions

a) Resolution 2012-01 – VA Benefits and Legal Status in Cases of Other than Honorable Discharges

Discussion: How would VFP get a bill introduced in Congress, who would do it? (Leah) Asking for validation from organization (Doug). Proposers of resolutions have responsibility to do the leg-work (Gerry). The impeach Obama members weren't satisfied with the work National did (Adrienne). I don't see anything wrong with this, asking for a bill to be introduced in Congress; let proposer organize it, do the work (Nate).

Motion to recommend 2012-01 passed 7-0.

2012-01 is recommended with the stipulation that the proposer organizes the legislative effort to get the bill introduced.

b) Resolution 2012-02 – Promote Citizen Desire for Prosecution and Punishment For Illegal Wars

Discussion: Confusing wording, what does the resolution clause mean in terms of

action? (Leah/Doug). Already stated in Statement of Purpose (Adrienne/Gene). We should be doing more than protest war, uses word “indict” (Leah).

Motion to recommend 2012-02 failed 0-7.

Rationale – The resolution is too broad, confusing and provides no clear action.

c) Resolution 2012-03 – Naturalization Oath of Allegiance

Discussion included: Calls on the government? Not our focus (Leah). Like it, it says a person doesn’t have to serve in military to be a US citizen (Doug). Aimed at naturalization (Adrienne/Doug). Might get more minorities involved in the organization, impacts Dream Act (Dan). Redundant, but I support it in spirit (Gerry). VFP has never gone on record for SSA (Gene). **Question called.**

Motion to recommend 2012-03 passed 7-0.

d) Resolution 2012-04 – Illegal Drugs – A New Approach

Discussion: Incomplete, ideally VFP should identify the war on drugs as a cover for US intervention; VFP would have to do a better job framing it if we put it out to the public. War on drugs is politicized, with privatized prison system. What does end the “war on drugs” mean? Interdiction, penal system, it’s a front.

Motion to recommend 2012-04 passed 7-0.

e) Resolution 2012-05 – Selective Service Ending

No discussion necessary.

Motion to recommend 2012-05 passed 7-0.

f) Resolution 2012-06 – Amazon.com VFP Affiliation

Discussion included: Buying through Amazon link on the website, VFP gets a percentage; but exploitive (Leah). We live in corporative America, and corporations exploit worker; I shop on Amazon and I want 6 cents on every dollar to go back to VFP; we make \$1,200/year and could double it if we promote it (Nate). It’s appropriate for us to take a stand against Amazon (Doug). *Powell’s Books* is going to be a link on site (Leah). Bad for organization to be associated with Amazon; inappropriate (Adrienne/Gerry). I don’t like Credo promoting Samsung or using PayPal on our website, but we have to use them; might as well milk them (Gene). **Motion to call the question, seconded.**

Motion to recommend 2012-06 passed 5-2.

g) Resolution 2012-07 – National Day of Listening to Veterans

Discussion included: Encourages each VFP chapter to contact members of House in support of HR 456 which would make every Veterans Day/Armistice Day a National Day of Listening to Veterans (Leah). Paula Caplin's resolution, Tom Swann's chapter submitted it (Leah). I wouldn't support it; supports listening to veterans that think their service in Afghanistan was correct. Inappropriate to tell what other chapters should organize around; this focusses on militarization (Adrienne). How do you legislate listening anyway? VFP should encourage chapters to support stronger legislation (Gerry). This doesn't visit peace veterans getting their stories out there (Gene).

Motion to recommend 2012-07 fails 0-7.

Rationale - Board thinks this is a well-intentioned effort, but VFP is already doing a lot of this; doesn't think listening could or should be legislated.

h) Resolution 2012-08 – Low-Risk Aid for Healing of Veterans

Discussion included: Based on Paula Caplin's work, PTSD turns everything back on the soldier, mentally-ill; therefore should be given drugs. In fact it's war itself. I support this resolution (Doug). There's VA frustration with treatment, when we'll end PTSD through prevention by ending war; these reactions to war aren't pathological (Adrienne). What are non-pathologizing ways? (Nate) Veteran sanctuaries, coming together to talk, yoga, acupuncture, spiritual healing etc. (Adrienne). She's saying it's our responsibility to take care of these soldiers, not therapists (Doug). All about US veterans, what about Afghans; VFP is here to end war (Leah). Vets getting benefits under PTSD; are we not going to call it PTSD anymore? (Dan) And seeking justice for vets is right in the Statement of Purpose; heal the veterans that come back (Gene/Nate). 100% of our most successful chapters are involved in direct service (Mike). Genesio's statement for more selfless service read (Leah). **Question called.**

Motion to recommend 2012-08 passed 6-0, with 1 abstention.

i) Resolution 2012-09 – Nobel Committee Revocation of Barack Obama's Peace Prize (Withdrawn)

j) Resolution 2012-09 – Nobel Committee Revocation of Barack Obama's Peace Prize (Withdrawn by submitter)

k) Resolution 2012-10 - Support for a United Ireland

Discussion – Unification should be left up to UK and Ireland; comfortable calling for peace but not in interfering in internal affairs of other nations; conflicts with second point of Statement of Purpose, not to interfere with internal affairs of other nations (Leah). Issue could come up with international chapters (Doug). **Question called.**

Motion to recommend 2012-10 failed 0-6-1.

Rationale – Conflicts with second point of Statement of Purpose.

l) Resolution 2012-11 – Rescinding Obama Impeachment Resolution

Discussion included: Calling attention to impeachment resolution would be a mistake, and rescinding it a year later would make VFP look hypocritical. What's gotten better? Would make us look like we were in pocket of Democrats during an election year (Leah). Board needs to take responsibility; voted against it (Nate). It was unanimous on a call – 6-0 (Gene). Dissenters would be surprised on contentious votes how many members just don't vote; no way of knowing how last year's impeachment vote would have gone if it would have gone out to all the members (Adrienne). The members are going to make the decision; nothing to be embarrassed about (Dan).

Motion to recommend 2012-11 failed 0-7.

Rationale - Calling attention to impeachment resolution would be a mistake, and rescinding it a year later would make VFP look hypocritical.

m) Resolution 2012-12 – Supporting Democracy, Equality & Peace in Palestine

Discussion included: This resolution – one state solution - contradicts position VFP passed last year – two-state solution was rescinded; right to self-determination supported (Leah). This resolution shouldn't have gotten this far; maybe we need guidelines (Gerry). **Question called.**

Motion to recommend 2012-12 failed 0-7.

Rationale - This resolution contradicts position VFP passed last year – two-state solution was rescinded; right to self-determination supported.

n) Resolution 2012-13 – VFP PWG Palestine Resolution for 2012

Discussion included: Submitted by Palestine WG, but redundant and reinforces positions VFP has already taken (Leah). The Board supporting this resolution would pretty much cross the tee; reinforce vote taken last year (Gene). Recommend we support it (Leah). Recommend rejecting it, not necessary; good resolution last year (Nate). Resolution Committee recommended it be brought to the body (Leah). Committee reviewed language, determined that body should look at both of them (Dan). Board should support it administratively (Gene). Work of WG should be supported (Gerry/Doug).

Board feels that 2012-12 and 2012-13 are contradictory and therefore should be presented simultaneously. One discussion, two votes – 12, 13, or neither.

Motion to recommend 2012-13 passed 6-1.

o) Resolution 2012-14 – Dismissal of Charges Against PFC Bradley Manning

No discussion needed.

Motion to recommend 2012-14 passed 7-0.

p) Resolution 2012-15 – Resolution Calling for Unconditional Amnesty for All GI Resisters

No discussion needed.

Motion to recommend 2012-15 passed 7-0.

q) Resolution 2012-16 – U.S. Sale of Cluster Munitions to South Korea

Discussion: Late entry; opposes specific sale (Leah). No position on cluster bombs; nothing on record (Gene).

Motion to recommend 2012-16 passed 7-0.

Adjourned for 15 minute break at 1515 EDT.

11. Golden Rule Update – Fredy Champaign

- Had some problems; coalition now of a few chapters.
- Arcata Chapter members joined our chapter (VFP-22); building the boat.
- Raised \$53 K, another \$10 K donation. Now about 80% complete; ready to sail in maybe three more months. Will be ready for the America's Cup.
- Need chapter endorsements; want to sail it for ten years to visit nuclear facilities – peace boat.

Discussion included: Received a plank certificate; what's does that mean? (Mike) VFP owns the boat; National Project and planning a launch celebration this fall (Fredy). Are we liable for anything? (Mike) VFP-22 is holding note on behalf of National, and pays the insurance (Fredy). Who's liable if anyone gets hurt? National doesn't want to own a boat (Leah) We all are, but it has a licensed captain with insurance (Fredy). Legalities and liabilities discussed.

12. Strategic Plan Presentation – Matt Southworth and Adrienne Kinne

Discussion included survey, another email blast, time needed (15 mins plus discussion), etc. Group discussion of *The Way Forward* on Sunday morning.

13. Business Meeting Agenda Discussion - Including speak out, voting, debate/discussion, Alarcon dvd, awards, banquet, nominations etc.

14. Discussion: Board appointments and process for selection

15. Discussion: 2013 Madison Convention options – Input from membership on dates, logistics

16. More discussion: Gifts for speakers/artists, photographs, videography

17. Voting Procedures: Ad hoc committee will be needed should Resolution 16 pass; need to discuss it before September call – Wednesday morning.

18. Additional Saturday agenda items and proposed actions tabled until Wednesday at 0830.

Adjourned: 1651 EDT

August 9, 2012 Present: Leah Bolger, Gerry Condon, Nate Goldschlag, Adrienne Kinne, Gene Marx, Doug Rawlings, Dan Shea and Matt Southworth

Absent: Ron Dexter, Cherie Eichholz, Michael T. McPhearson and Joey King.

Guests: Tammy Severino and VFP Convention Attendees

Called to order: 0835 EDT

1. Board's role in planning and collaborating with other organizations – Leah

Discussion included: Need to turn things around from a group that endorses to a group that leads; don't spend enough time about how we want to be perceived; get Chapters the resources they need so they don't have to start from scratch; WGs participation would help (Leah). The Zinn Fund model might be the model that would work; maybe a Zinn liaison on Board would help; then launch a media campaign (Doug). That's the natural progression of Strategic Plan; right now we need feedback from members and they need money; extend Zinn Fund (Adrienne).

Further discussion included: Try a trimester model – recruitment and training, lobby, and fund development; webinars have been effective (Mike). We should get these webinar people together for a weekend of training (Doug). Work on some details (Tammy). Try campus tours for education campaign; i.e. target drones in appropriate cities and National office can coordinate with locals (Dan). Something coordinated coming from WGs and National would be useful; provide chapters the tools (Leah). We're at a crucial point with the Strategic Plan; now we need feedback, because members are doing actions and they need money (Adrienne). Apply for Zinn Fund money; not enough being distributed (Doug). Could revisit the distribution rate (Nate).

Each action should be winnable – NATO action could have better planned; don't be reactionary (Mike). Smarter to pick things that you can move forward on (Matt).

2. October Board Meeting – Madison, October 19-21 at the Concourse Hotel; Leah will get back to Board concerning reduced rates for the meeting.

3. Asheville, NC Convention – Board approved giving VFP-099 the green light for 2014.

4. Voting Procedures (if 2.1.1 passes)

Discussion included: Committee composed of Nate, Gerry, and Gene proposed with no objections to put together online voting material; solicit written “pro” and “con” statements (Nate). We can fairly summarize arguments (Gerry). Too much in the weeds; ballot should be like a voter pamphlet (Leah). I said a “pro” argument, a “con” argument, the Board vote and rationale, the Convention vote (and a rationale if it comes up), and some don't need pros and cons (no brainers) (Nate). Including audio (Doug/Nate).

More discussion: The website will be set up and then the ballots will be sent out (Doug/Nate). When? (Mike) At the normal Board election time; members will have a month to look at the info (Nate). Why so long? (Leah) Need a couple of weeks to compile them; chapters will have to meet (Gerry). What about online voting; trial? (Leah) Just go paper this time, have something to transition from effectively (Doug/Gene). There's software available for online voting (Mike). Not this time (Nate/Adrienne/Gene/Doug). There might be two mailings, one to AMs for resolutions (Nate). Can't we include Board and Convention votes on ballots? (Adrienne) No, that's on website (Nate).

Agreement reached on members going to website for Board and Convention votes, rationales; no objections.

5. RNC/DNC

Discussion: Michael will be at DNC; anyone going to be at RNC? (Leah) Collective *no* (Dan/Gene etc.) We talked about these months ago and said we supported being there (Leah). That's right, supported it (Collective response). Thought we were going to put some energy into it (Leah). We said just the opposite (Gene/Gerry). The bigger focus will be the DNC (Gerry).

6. Board Self-evaluation

Board entered Executive Session at 0950 EDT.

Adjourned: 1035 EDT

Gene Marx, Secretary