

March 22, 2020

Meeting called to order; 10:00am PST- Kinne

Board Members present: Present: Daniel Craig, Michael Dempsey, Marti GuyDowning, Willie Hager, George Johnson, Joey King, Adrienne Kinne, Patrick McCann, Jessie Medvan, Joshua Shurley, Ben Schrader, Dave Logsdon and Garrett Reppenhagen

Motion requested to approve today's agenda as submitted- Kinne

Motion to approve the agenda- McCann

Seconded-

Motion approved as submitted unanimously

Motion requested to approve previous meeting minutes, February 2020- Kinne

Motion to approve minutes from February meeting- Johnson

Seconded-Logsdon

Motion unanimously approved with no corrections or extensions

### **ED Report- Reppenhagen**

Summary of report submitted to Board

Highlight of pressing issues

Moving office to shared office space bldg. with other non profits

Possibility of \$1500.00 saving overall

Smaller work space

Current staff to work more from home

More secure location, and mentally located

Using "print on demand"

Faster turn around getting merchandise to customers

Staff informed of economic down turn

Work hours reduced

No terminations

Will maintain Health Care no mater number of hours worked

Staff encouraged to seek out side part time employment where possible

Bookkeeping being switched to QuickBooks

Delayed because of COVID-19

Emphasis on online atmosphere

Meetings

Recruiting

Fund raising

Name change from "at large members" to something else more conducive

### **Communication Committee**

Veteran owned printer under consideration for newspaper

Fund raising

Major challenge under current economic conditions

New director on the job, we should start seeing positive results shortly

List buys being purchased

Bequest language being formulated, along with videos

Grants coming in slowly

Formulating language to appeal to wider audiences beyond the peace community

Golden Rule

Funding needs to be cut due to economic situation of our organization and the economy

Most if not all major planned projects have been put on hold

Chapter lists being sent

Merchandise from store being sold at discount

At this point of ED's Report his internet failed, while waiting for his return their was a general discussion by board members

Hazel Diaz joined the meeting:

Introduced as New Director to the Board, and vice versa

Conversation with the board  
Looking forward to individual conversations with board members

Ed rejoined the meeting and after reintroducing Hazel, the meeting continued with Ed's report  
Question and answer period followed, of major concerns where;

- Organizations budget
  - Cash on hand
  - Designated funds and their use
  - Providing Zoom for chapter's use

Explanation of all of the above by ED  
Balances of various funds reviewed with explanation of use restrictions  
Open discussion of above funds and their use

#### **President & Vice/President's Report- Kinne and Medvan**

Major education opportunity  
Online meetings

- More inter reactions with chapters
- Possibility for more membership participation
- Reduced cost
  - Transportation and Boarding
- More meetings (ugh)

More discussion of organizations finances continued, after which the president requested,  
A motion to move funds line item by line item as follows;  
PIOT to Newspaper fund- McCann with Second by Hagar  
Discussion of PIOT possible name change to Newspaper for ease of moving funds  
Motion carried unanimously  
Move travel fund to general fund- Hagar, with Second by Guy Downing  
Motion carried unanimously  
Delegations fund to General Fund- McCann, With Second by Hagar  
Motion carried unanimously

International Veterans Conference  
Explanation of how funds came about and whether the donor will agree other use of funds  
This will be revisited in April during board mtg.

GR indefinitely suspending voyage to Japan  
All events in Hawaii suspended  
Helen Jacquard consulting fees might be suspended  
Gr is not insured for ocean travel  
Boat has been fully inspected  
Passed thorough inspection  
Some repairs needed and suggested by Insurance Co.  
Mooring of boat potential problem  
Discussion of boat being moved to different Island

#### **Standing Committee Reports**

##### **Executive Session-Medvan**

General discussion and explanation of investigation and communications with investigated member.  
Board vote on member action

##### **Discussion of how VFP has to adapt to current COVID-19 environment**

Concerns of Depression

- Online social hours and entertainment being organized
- Violence, domestic and general needs to be addressed
- US lags far behind other nations dealing with Virus and it's ramifications

Discussion of safety concerns for all and various articles that can be used for protection in the absence of actual gear

##### **Communications Committee - Adrienne**

Discussion of reorganizing committee to help monitor FB page  
Motion for reorganization- Hagar

Second- Johnson  
Motion carried

**Finance/Fundraising Committee - McCann**

5 m - Membership Committee - Willie

**Nominations Committee - McCann**

Discussion of filling positions of Board and it's responsibility of recruiting members to fill vacant positions

Four terms ending this term

Potential members contacted, waiting for replies

Discussion of having the Board more geographically representative of the organization

Chapters could be more involved in soliciting members to run for Board

More emphasis placed on fund raising capabilities of future members

**Convention Committee -**

Discussion of the need to have Convention online;

Safety of members

Travel restrictions

Need to notify facility of cancellation

The remaining of the meeting was devoted to the ramifications of COVID19 and it's effects on not only the Board, but the World going forward;

Non profits having difficulties fund raising

Meetings moving to online formats

The need for more computer savvy members coming forward.

Online social events

Dire predictions for USA due to lack of action by US President

VFP should take the lead in educating general public

Letter writing informing public of various safety issues

Self isolation

Social distancing

Hygiene

Analysis of stimulus package by qualified analyst